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John Barlament is a shareholder in the employee benefits group at Reinhart Boerner Van Deuren s.c., a national law firm of about 200 attorneys. He represents multiemployer funds, employers, brokers, TPAs and others in all aspects of employee benefits law, with a focus on health and welfare plan matters. Barlament is a nationally recognized speaker and author. Barlament has extensive experience assisting plans with a variety of matters, including mergers and acquisitions; the Consolidated Appropriations Act (CAA); Mental Health Parity and Addiction Equity Act (MHPAEA); state laws relating to abortion coverage; COBRA; HIPAA; ERISA; and the Affordable Care Act. Barlament has assisted hundreds of clients with data privacy and security matters, including breach analysis and notification matters and also representation before governmental enforcement bodies (such as the federal Office for Civil Rights and state investigators). He is a contributing editor and author for a number of national publications. Barlament has been quoted by The Wall Street Journal, NPR and The New York Times. Articles published by him for the International Foundation include "Drug Testing for Multi-employer Plans: Choosing the Proper Legal Structure;" "The Impact of HIPAA's Privacy Rules on Multiemployer Group Health Plans;" and "Disease Management: Legal Implications." Barlament graduated from St. Norbert College and Duke University School of Law.