

# 25 WAYS YOUR ORGANIZATION CAN GIVE BACK

This year's National Employee Benefits Day is all about *Caring in Action*. By facilitating volunteerism within your workforce, your organization can power social good while engaging employees in meaningful, rewarding activities. In this resource, we're volunteering our top ideas for charitable events and projects to get you started—Check it out!

[www.ifebp.org/benefitsday](http://www.ifebp.org/benefitsday)

International Foundation  
OF EMPLOYEE BENEFIT PLANS 

## 1. Feed the Masses

Everybody's gotta eat! Employees can volunteer at a local food bank or stuff backpacks full of goodies for school-age kids who need the support over the weekend.



## 2. Stick to Your Skills

Skills-based volunteering can allow employees to easily transfer job skills to their volunteer efforts. Try helping local organizations with content creation, graphic design, grant writing, coding support and more.



## 3. Every Day Is Earth Day

Earth Day beach or roadside cleanup events are a popular volunteer activity for many organizations. But you don't need to stick to helping Mother Nature on holidays alone!



## 4. Assist the Unhoused

There are plenty of hands needed around homeless shelters and warming shelters, especially during the colder months. Employees can prepare and/or serve meals, participate in clothing drives, host resume-building workshops and more!



## 5. Feel the Warm Fuzzies

Our furry friends need help too! From making toys and blankets, stuffing treats, walking dogs and socializing with the animals to assisting with adoption events, there are plenty of options even for those with allergies.



## 6. Read the Room

On average, only 74% of U.S. adults nationwide are literate. Employees can help by volunteering to read with children, offering tutoring services, participating in adult literacy programs and organizing book donation drives.



## 7. Break a Sweat

Is your organization more active than most? Your employees might enjoy hosting wellness workshops or fitness classes for the community!



## 8. Hammer Time

Build homes and communities! Organizations can partner with Habitat for Humanity to help build or repair homes—all it takes is a hammer, some nails and elbow grease.



## 9. Beauty Inside and Out

Many nonprofit organizations are in need of maintenance. Make a big difference with just a little bit of paint! Volunteer to paint the interior and/or exterior walls of a deserving organization. Bonus points if you get extra creative and plan a group mural!



## 10. Fun With Fundraising

Chances are your community organizes tons of fundraisers throughout the year. Employees can help staff these events and have fun while doing it—next time you see a local 5k, bike ride, silent auction or raffle, ask if they need any helping hands!



## 11. Gear Up for the Big Game

Any sports fans on your team? They might enjoy staffing a concession stand at your local sports venue! The proceeds go to charity, and your employees get to see how the sausage is made—maybe literally.



## 12. Just Drive

One simple way to help members of your community is to organize a supply drive of some kind. Gather donations of school supplies, toiletries, eyeglasses, diapers or winter coats—The options are endless!



## 13. Gather Your Green Thumbs

You've likely helped an elderly or ill neighbor with upkeeping their lawn and landscaping. Scale this charitable action and offer services to a local nonprofit!



## 14. Give the Gift of Life

Patients need blood for surgery, cancer treatments and transfusions for traumatic blood loss. Help increase your local supply by organizing a blood drive at your workplace for an easy-access, low-commitment opportunity for your employees to give back.



## 15. Spread Holiday Cheer

The holiday season is a popular time for volunteering and charitable work. Join in on the trend by collecting gifts for families in need through a Giving Tree program or organizing a toy drive like Toys for Tots.



## 16. Respect Your Elders

Employees can volunteer their time at a local senior center to socialize with community members and engage in some intergenerational fun! Activities can also include meal or grocery delivery, creative projects and class instruction.



## 19. Virtual Reality

If your workforce is primarily remote, there are still plenty of ways to encourage volunteering! Try rallying the team together for a virtual fundraising event benefiting a charitable organization or cause of your choice.



## 20. The Lost Art of Letter Writing

Another popular activity during the holidays is letter writing! Employees can get their creative juices flowing and work on penmanship by writing heartfelt letters to seniors or deployed soldiers.



## 21. Right Down the Line

Get a group of employees together for an assembly line! Create care packages or prepare meals for those in need by partnering with organizations like Lasagna Love.



## 22. Babysitter's Club

Employees can give and benefit from volunteering for each other! Organize a rotation of babysitting events—giving parents much-needed kid-free time and volunteers a fun way to connect with the next generation.



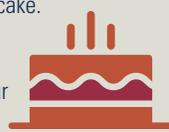
## 23. Help at the Hospital

Local hospitals are always in need of volunteers to provide comfort and support to families and residents, greet visitors and organize supply drives. Be sure to wash your hands first!



## 24. Birthday in a Bag

Everyone loves a reason for birthday cake. Get employees together to create ready-to-use kits for birthday celebrations, perfect to donate to your local food pantry or family shelter.



## 25. Tree Hugger

Get your employees outside of the office and into nature by organizing a tree-planting event or spending time volunteering with a community garden.

