

BENEFITS THAT GIVE BACK

Looking to foster a stronger culture of volunteerism and giving back within your organization? Start by exploring your benefits offerings. Below, you'll find benchmarking data that highlights what other organizations are providing.

Social and Community Health Initiatives (U.S. and Canadian Employers)

Source: International Foundation of Employee Benefit Plans. *Workplace Wellness and Financial Education: 2025 Survey Report.*

TABLE 1

Social and Community Health Initiatives Offered (U.S.)*

	All employer types (n=331)
On-site events/celebrations	61.6%
Community volunteer projects	48.9%
Blood drives	41.1%
Paid time off for volunteer activities	28.4%
Matching charitable gift/matching donation	25.1%
Happy hours	22.1%

*Respondents were asked to select all that apply.

TABLE 2

Social and Community Health Initiatives Offered (Canada)*

	(n=43)
On-site events/celebrations	72.1%
Paid time off for volunteer activities	41.9%
Community charity drives/events	30.2%
Community volunteer projects	30.2%
Matching charitable gift/matching donation	20.9%
Blood drives	11.6%

*Respondents were asked to select all that apply.

Paid Leave Offerings (U.S. Employers)

Source: International Foundation of Employee Benefit Plans. *Paid Leave in the Workplace: 2024 Survey Results.*

TABLE 3

Number of Paid Volunteer/Community Service Leave Hours Offered

	Corporate employers (n=81)
One to seven hours	8.6%
Eight hours	50.6%
Nine to 39 hours	38.3%
40 hours	0.0%
41 to 79 hours	0.0%
80 hours	0.0%
More than 80 hours	2.5%
<i>Average (hours)</i>	<i>13.2</i>

TABLE 4

Number of Paid Volunteer/Community Service Hours Offered to Part-Time Employees

	Corporate employers (n=42)
One to seven hours	14.3%
Eight hours	40.5%
Nine to 39 hours	40.5%
40 hours	0.0%
41 to 79 hours	0.0%
80 hours	0.0%
More than 80 hours	4.8%
<i>Average (hours)</i>	<i>15.1</i>

TABLE 5

Paid Community Leaves*

	All employer types (n=301)
Volunteer/community service leave	28.6%
Volunteer firefighter/EMS leave	6.0%

*Respondents were asked to select all that apply.

TABLE 6

Paid Community Leaves for Part-Time Employees*

	All employer types (n=145)
Volunteer/community service leave	29.0%
Volunteer firefighter/EMS leave	2.8%

*Respondents were asked to select all that apply.

