

MCLE for Attorneys

71st Annual Employee Benefits Conference November 9-12, 2025 Honolulu, Hawaii

Each state must review and approve the Annual Conference for continuing legal education (CLE) credit. The maximum amount of CLE instruction over the 2 ½ -day conference (10 sessions) is 600 minutes. **Please note:** Keynote Sessions do not meet state requirements to qualify as CLE credit.

Submit one completed continuing education form per session attended. To comply with CLE board regulations, forms will only be accepted as you exit the room at the conclusion of each session. No exceptions. Attending a session twice will result in NO credit earned for the repeated session. Badge scanning does NOT qualify for CE Credit.

****Session MAY qualify for Ethics credit depending on state regulations.**

Final approval of sessions for credit rests with state boards. Due to the content of the program, the sessions listed below are the **ONLY** sessions likely to be approved for CLE credit. Attending a session not listed will result in **NO** credit earned for that session.

Monday, November 10

9:15-10:15 a.m.

F01-1 Fiduciary Responsibility Basics
G08-1 Communicating With Plan Participants—Case Study Examples of Success
G18 Updates in Benefits Litigation
H03-1 Navigating Mental Health Parity Requirements
I12 Cryptocurrency: The Impact of Deregulation for Investments
P02-1 Understanding Withdrawal Liability
P07-1 Department of Labor (DOL) Retirement Plan Audit Trends
P13-1 SECURE 2.0 Act Update—2025 and Beyond
PE1 Public Sector Legislative and Regulatory Update

10:45-11:45 a.m.

F02-1 Best Practices in Trustee Processes and Oversight
G03-1 Suspension of Benefits—Part I: Retirement Plan Rules and Workforce Needs
G09-1 Cybersecurity Benefits Update
H02-1 Health Care Legal and Legislative Update
H04-1 Prescription Drug Pipeline Update
H25 Planning for “What If?” Scenarios With Your Health Plan
I02-1 Investments: A Fiduciary Primer
P03-1 Advanced Withdrawal Liability Topics
P08-1 Effectively Communicating Your Pension/Retirement Plans
P15-1 Retirement Plan Merger Overview
P-ACCT2 Accountants: Understanding the Tax Implications of Investments
P-ATTY1 Attorneys: Changes to the Legal Landscape Impacting Employee Benefit Plans

1:15-2:15 p.m.

G04-1 Suspension of Benefits—Part II: Health Plan Rules and Workforce Needs
G11 You’ve Been Summoned—Best Practices in Litigation, Depositions and Trial Testimony
I06-1 Basics of Defined Contribution Plan Investments
P01-1 Legal and Legislative Update for Retirement Plans
PE3 Retiree Health Care—Approaches for Public Plans
P-ATTY2 Attorneys: Ethical Considerations**

2:45-3:45 p.m.

F12-1 Fiduciary Responsibilities in a Defined Contribution Plan
H08-1 Navigating Your Pharmacy Benefit Manager Contract Language
I05-1 Stick to Your Plan: Let Your Investment Policy Statements Be Your Guide
PE4 Decumulation Strategies for Public Employer Defined Contribution Plans
P-ATTY3 Attorneys: Lessons Learned From Current DOL Investigations

OVER

Tuesday, November 11**9:15-10:15 a.m.**

A03-1 Policies and Plan Documents
F05-1 Trustee Expenses
F06-1 Best Practices in Selecting Fund Professionals
G01 U.S. Legislative Update
H17-1 Health Plan Mergers Overview
H18 Retiree Health Coverage—Options for Your Participants
I07-1 Total Plan and Investment Manager Benchmarking
I16 Custom Target-Date Funds
PE5 Navigating a Challenging Public Sector Environment
P-ATTY4 Attorneys: Employee Benefits Fiduciary Litigation Update

10:45-11:45 a.m.

F07-1 Important Tools for Monitoring Compliance
I02-2 Investments: A Fiduciary Primer
P02-2 Understanding Withdrawal Liability
P14 Defined Contribution Plan Forfeiture Issues
T06 Fiduciary Responsibility in Your Apprenticeship Programs

1:15-2:15 p.m.

F02-2 Best Practices in Trustee Processes and Oversight
G03-2 Suspension of Benefits—Part I: Retirement Plan Rules and Workforce Needs
G08-2 Communicating With Plan Participants—Case Study Examples of Success
H02-2 Health Care Legal and Legislative Update
I06-2 Basics of Defined Contribution Plan Investments
P13-2 SECURE 2.0 Act Update—2025 and Beyond
P15-2 Retirement Plan Merger Overview
PE7 Mental Health Parity—Audits of Public Sector Plans
P-ATTY5 Attorneys: Benefit Plan Mergers

2:45-3:45 p.m.

F01-2 Fiduciary Responsibility Basics
F12-2 Fiduciary Responsibilities in a Defined Contribution Plan
G04-2 Suspension of Benefits—Part II: Health Plan Rules and Workforce Needs
G09-2 Cybersecurity Benefits Update
H03-2 Navigating Mental Health Parity Requirements
H04-2 Prescription Drug Pipeline Update
I05-2 Stick to Your Plan: Let Your Investment Policy Statements Be Your Guide
P01-2 Legal and Legislative Update for Retirement Plans
P03-2 Advanced Withdrawal Liability Topics
P08-2 Effectively Communicating Your Pension/Retirement Plans
P-ATTY6 Attorneys: Your Role in the Plan Investment Process

Wednesday, November 12**7:30-8:30 a.m.**

F05-2 Trustee Expenses
F06-2 Best Practices in Selecting Fund Professionals
H17-2 Health Plan Mergers Overview
I07-2 Total Plan and Investment Manager Benchmarking

9:00-10:00 a.m.

A03-2 Policies and Plan Documents
F07-2 Important Tools for Monitoring Compliance
H08-2 Navigating Your Pharmacy Benefit Manager Contract Language
P07-2 Department of Labor (DOL) Retirement Plan Audit Trends