



Julia Watt, SHRM-SCP

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SHRM-SCP–certified and results-driven, Julia Watt is an accomplished HR director at Medical Technology Transfer Corporation (MTT) and director of L3Harris Family Medical Center, a health care facility within MTT. With over 20 years of expertise in the health care industry, she excels in shaping organizational strategy through business acumen, benefits administration, employee engagement, compensation structures, training and HR technology integration. Julia spearheaded a multiyear strategy for MTT’s health care plan that moved the organization beyond the cycle of reactive annual renewals. By leveraging data-driven decision making, she implemented a proactive, strategic approach to benefits planning that improved cost control, enhanced employee value and aligned with long-term organizational goals over a four-year period. Passionate about driving operational excellence, Julia specializes in optimizing HR functions to align with business growth and foster a dynamic, high-performance workplace.