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Stephanie is a partner at Dilworth Paxson LLP in the tax and employee benefits/ERISA groups. She advises a diverse group of clients on a broad range of tax and benefits matters including, but not limited to, tax-efficient business and investment planning for start-ups, established businesses, and individuals; advice related to discrete partnership and corporate tax issues; the formation, operation, and termination of employee health and welfare programs; and correction of errors related to qualified and nonqualified retirement plans including the correction of Code section 409A and fiduciary violations. She has prepared numerous successful corrections through the IRS Employee Plans Compliance Resolution System and the DOL Voluntary Fiduciary Correction Program. Stephanie regularly works with nonprofits in different areas, including their applications for tax-exempt status (upon formation and following revocation of tax-exempt status), compliance with reporting and disclosure requirements on their annual IRS Form 990, and compensation and retirement plan issues unique to tax-exempt entities. She also has experience working alongside Dilworth litigators in cases related to benefits and tax matters. Stephanie serves on a team of pension counsel for major urban and suburban municipalities and employer 401(k) plan committees, and she regularly serves as tax and benefits counsel with respect to mergers and acquisitions at Dilworth. Stephanie also regularly works with family businesses and high-net-worth clients in the Philadelphia area. She earned her J.D. degree and LL.M. degree in taxation from Villanova Law School.