



Tina Varughese

**Cross-Cultural Communication and Diversity Expert
t Works Inc.
Calgary, Alberta**

An Indo-Canadian daughter of first-generation parents, Tina Varughese says her cultural background allows her to find “the best of both worlds” and shed light, knowledge, and, most importantly, universal humour into the changing workplace. Her highly entertaining, interactive, and practical keynotes leave attendees inspired to think, behave, act, and communicate with intention. For 15 years, Tina worked with immigrants in her roles with the Province of Alberta’s immigration office. She also ran her own successful relocation and settlement firm. Tina draws from her experiences as an entrepreneur, mother, daughter, wife, sister, and friend when delivering keynotes on diversity and inclusion—topics that resonate with her both professionally and personally. She has been named one of “Canada’s Top 10 Notable Speakers” by *Ignite Magazine* for her ability to break down barriers and create a comfortable, inclusive, and fun space for attendees. Tina was the face of diversity, literally, having been chosen to participate in Dove’s campaign for Real Beauty, representing beauty in diversity. The past-president of the Canadian Association of Professional Speakers (Calgary), she is a contributing writer for the *Human Resource Institute of Alberta’s Network* magazine, *Calgary Real Estate News*, and *Home to Home* magazine. Tina was also profiled in Alberta’s *Venture Magazine*.