



## **Rob Staniloff, CEBS**

**HR Advisor, Pension and Benefits  
Suncor Energy  
Calgary, Alberta**

Rob Staniloff, CEBS (Canada), CEBS (U.S.), has a combined 16 years of pension and benefits experience, including 14 years in the actuarial field and two years in the HR field. He works in Calgary, Alberta in the oil and gas sector, where he is a pension and benefits expert as well as an experienced people leader. At Suncor Energy, Rob works on the pension and benefits team, where he is responsible for analyzing cash flows, large data sets, audits and member inquiries. Rob loves acting as a mentor to his colleagues who want to broaden their knowledge across pensions and benefits. He earned his CEBS designation in Canada in August 2024 and his CEBS designation in the United States in March 2025. One of his passions is teaching and conveying information to others, and he hopes one day to become an online instructor for the International Foundation of Employee Benefit Plans in either the Canadian or U.S. curriculum.