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Jason Sheffield is the Baldwin Group's national director of compliance for the Baldwin Regulatory Compliance Collaborative. He oversees the ongoing evolution of the firm's national compliance operations, ensuring representation among all regions throughout the U.S. He develops, designs and implements educational programming and compliance assuredness services by creating timely and relevant solutions designed for the benefit of our clients and colleagues, our industry partners, and the general benefits community. Jason has practiced employee benefits law and consulting for nearly two decades, representing individual, corporate, and tribal interests at the local, state, and federal levels. He has advised clients and provided representative services before administrative agencies such as the DOL, the IRS, CMS, OCR, several state-level treasury authorities, and others. He has experience with both qualified and nonqualified retirement plans and executive compensation matters as well as extensive experience in health and welfare plan matters. He routinely provides consultation respecting the entire lifecycle of organizational employee benefit matters, including development, implementation, administration, correction and termination of benefit plans, programs, and other total rewards features. Jason received his undergraduate degree from Georgia State University (magna cum laude) and his juris doctor degree from Western New England College School of Law. He is admitted to the State Bar of Georgia. Jason is a frequent author and educator within the employee benefits community, having presented at countless regional and national conferences, symposiums, seminars and workshops as well as authored many benefits industry-related articles, journals, and publications.