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Michelle Rival is a senior legal consultant in WTW's Benefits Advisory and Compliance group in Toronto and has more than 25 years of industry expertise. Michelle specializes in defined benefit and defined contribution pension and benefit design, legislative compliance, plan documentation, pension and benefit issues relating to corporate transactions, and employment-related issues. She leads an internal team across Canada that provides support and guidance on issues relating to family law pension valuation and division in Canada. Michelle also advises clients, boards and their pension committees on fiduciary matters and the governance of employee benefits and retirement plans. Prior to joining WTW in 1996, she worked as a pension researcher for one of the largest DB pension plans in Ontario. Michelle received her LL.B. degree from the University of Western Ontario in 1994 and was called to the bar in 1996. She is a member of the Pension and Benefits Section of the Ontario Bar Association and serves on the Executive Committee. Michelle is also a member of the Law Society of Upper Canada and the International Pension and Employee Benefits Lawyers Association. She was part of the Legal Advisory Committee for the Financial Services Regulatory Authority of Ontario and the Family Law Technical Advisory Committee. Michelle has spoken at conferences held by the Ontario Bar Association, the International Pension and Employee Benefits Lawyers Association, and Osgoode Professional Development, and she teaches parts of the Pension Plan Administration Certificate course for the faculty of business at Humber College.