



Kadie Philp

Commissioner
Ontario Pay Equity Commission
Toronto, Ontario

Commissioner Kadie Philp is a seasoned executive whose career has been characterized by successful collaboration across public, private, and not-for-profit organizations to design and deliver inclusive economic growth strategies. Before joining the Ontario Pay Equity Commission in 2020, Commissioner Philp had a global career working with over 100 cities and 30 countries to create equitable and inclusive local economies where she increased women's participation in international trade, the labour market, and equitable participation of men and women in their local economy. Her expertise has taken her around the world working with legislators to establish programs and legislation that support women-led micro and small enterprises. She is a member of the Globe and Mail's Women's Collective, is a regular contributor to the OECD Forum, an active member of UN Women delegations and has been invited to World Economic Forum Davos two consecutive years to present on community-led economic growth. Commissioner Philp is a Queen's Diamond Jubilee Medalist, recognized for her work contributing to significant economic improvement in various Canadian cities. Commissioner Philp firmly believes that equity and inclusion are the foundation for sustainable economic prosperity.