



Shana Peschek, M.B.A.

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As executive director of the Machinists Institute, Shana is leading the vision to build a better future for aerospace, manufacturing, and machinist workers through dedication to excellence in recruitment, education, and training. The institute delivers programs across the workforce spectrum, including preapprenticeship, registered apprenticeship, upskilling, certifications and more. In her previous role, Shana spent 11 years as a leader in supporting the building and construction education and training programs across Washington State. Shana has also been active nationally and regionally, serving on numerous association boards, workforce-focused committees, and policy spaces. In addition to her work at the Machinists Institute, she is leading the development of a nonstandard-hour child care center to address a critical access point to family-sustaining careers. When not working, she enjoys hiking, backpacking and mountain biking with her husband and three sons, as well as spending time with her five grandchildren.