



**Trevis G. Parson, FSA, MAAA, FCA**  
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Trevis serves as chief actuary of WTW's individual marketplace (IM). He previously served as chief actuary of the health and benefits (H&B) business line in North America. He resides in Philadelphia and consults on a variety of health care issues. He specializes in the pricing, design, delivery and funding of employer sponsored health care benefits. Trevis leads actuarial delivery for the IM businesses. He serves on the Via Benefits leadership and growth teams and works closely with leaders in the retirement and H&B business lines. Trevis is responsible for the development and delivery of quantitative message support for the IM. Additionally, he is a key contributor to Via Benefits' product, carrier, and innovation strategies. He helps frame the business point of view and is involved directly in conversations to advise clients on the value of potential solutions. Trevis' teams develop and maintain actuarial tools and processes to value the financial impact of change in the health care marketplace. Trevis serves as a resource for consultants and clients on health care actuarial issues. He speaks regularly at external conferences and events and often represents WTW to the media. Trevis is an expert on marketplace health care offerings and has worked with many employers to redesign their retiree medical plans. He has developed financial tools that assess the value of health care design alternatives. Additionally, Trevis has been involved in financial reporting assignments related to post-employment benefits and has served as a subject matter expert for several retiree medical plan sponsors. Trevis joined WTW (Towers Perrin) in 2000 and was formerly employed by Milliman USA, where he consulted to health care insurance companies, HMOs, hospitals, and physician groups. Prior to joining Milliman USA, Trevis was employed by AEGON USA, Inc., where his responsibilities included reporting and pricing for small group health products. Trevis received a B.A. degree in mathematics and in economics from Grinnell College in 1994.