



**Katie O'Malley, M.Ed., BCC**

**Founder and Principal Coach  
(en)Courage Coaching  
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Katie O'Malley is a career coach and workplace consultant with 15 years of professional experience serving the nonprofit, corporate and education sectors. In 2012, she earned a master's degree in counseling and the Board Certified Coach designation. Since 2018, Katie has worked with more than 200 clients as the chief executive officer and principal coach of (en)Courage Coaching. Founded to provide exceptional, financially accessible coaching services to Chicago-area professionals, (en)Courage Coaching has grown to support individuals and businesses from coast to coast as well as in the United Kingdom. Leveraging a mix of evidence-based practices from the fields of counseling, organizational development and leadership education, Katie equips her clients with customized strategies to meet their individual needs and aspirational goals. Prior to opening the doors of (en)Courage Coaching, she served as a leadership coach and course instructor to M.B.A. and graduate students at Chicago Booth, The University of Texas at Austin and DePaul University. Recently featured in *Fast Company* and Thrive Global, Katie's research and writing support both sides of the workplace equation, encouraging employers and employees to remember, "We're all in this work-thing together." She is currently a member of the Fast Company Executive Board, a community of senior executives, founders and industry experts who are defining the future of business.