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Anthony Nguyen is a director in WTW's Integrated and Global Solutions (IGS) business. He has ten years of experience working, consulting and partnering with multinational clients. Anthony is experienced in global benefits management, plan design and benchmarking, multinational benefit financing arrangement, underwriting, and mergers and acquisitions. Prior to joining WTW, Anthony was an assistant vice president at a large international consulting firm in Chicago and Montréal. His current clients include a global manufacturing and consumer goods company undergoing a major organization transformation and acquisition, a global food and agriculture company focused on implementing HR technology to achieve efficiencies, and a major marketing conglomerate navigating a major merger landscape. Anthony has experience supporting clients navigating uncertainties on global benefits strategy, execution and management. Anthony has an M.B.A. degree with a focus on international management and a B.S. degree in actuarial science. He is an Associate of the Society of Actuaries. He is fluent in French and English.