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Tim New is the president of SecureUnions.com, a national cybersecurity firm dedicated exclusively to protecting multiemployer benefit plans and union-affiliated offices. With over two decades of experience in IT services and regulatory compliance, Tim leads a missiondriven team focused on helping plan administrators, trustees, and fund professionals meet the Department of Labor's cybersecurity best practices. Under Tim's leadership, SecureUnions.com has become a trusted advisor to labor funds across the country, delivering comprehensive, subscription-based cybersecurity programs tailored to ERISA-covered plans. His work combines deep technical knowledge with a practical understanding of the unique compliance and fiduciary challenges facing benefit plans today. Tim regularly speaks at conferences and industry events, translating complex cybersecurity threats into clear, actionable steps that protect sensitive participant data and prevent fraud. His goal is simple: to ensure that U.S. workers' retirement and health benefits are never used to fund cybercrime.