



Ray Mitchell

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Ray Mitchell is a lawyer practicing in Halifax, Nova Scotia. For more than 25 years, his legal practice has focused on construction industry labour relations. Ray has served as in-house counsel with the IUPAT District 39 (Atlantic Canada) since 2009. He is also the principal of Ray Mitchell Legal Services through which he provides legal advice and services to numerous other construction labour organizations. Ray regularly appears before arbitrators, labour boards and other administrative tribunals, as well as the courts in all four Atlantic provinces, advocating on behalf of organized labour. He has extensive experience with collective bargaining and advising unions and their associated trusts on strategic, policy and governance issues. Ray is a regular presenter at legal education programs speaking on labour-related topics. Prior to commencing his legal studies, he was a member of the International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers. He served as a reserve officer with Canadian Armed Forces for 29 years, retiring as a colonel with the Office of the Judge Advocate General. Ray is a graduate of the University of New Brunswick Law School and was called to the Bar of Nova Scotia.