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Scott is a senior consultant in Segal's Administration and Technology Consulting (ATC) practice. He is responsible for helping the ATC practice provide a wide variety of services to help public sector and multi-employer clients create operational efficiencies, improve member services, reduce administrative costs, and improve compliance and plan governance. Before joining Segal, Scott was the executive director of the North Dakota Public Employees Retirement System, where he oversaw the delivery of all employee benefits to state employees, including defined benefit and defined contribution retirement plans as well as health, dental and life insurance benefits. Prior to North Dakota, Scott held positions at the City of Phoenix Employees' Retirement System, the Chicago Teachers' Pension Fund, and the Montana Public Employee Retirement Administration. He has held positions as in-house and outside counsel, external fiduciary and governance consultant, and director. Scott has a B.B.A. degree in economics from the University of North Dakota and earned his Juris Doctor degree from the Willamette University College of Law.