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Dr. Krissy Lewis is an assistant instructional professor at Pittsburg State University, where she prepares future leaders for the workforce. With over 20 years of experience in organizational development and change management, Dr. Lewis has led transformative initiatives across diverse sectors, including education, health care, manufacturing, construction, and business, enhancing engagement, performance, and organizational effectiveness. She holds a doctorate in human resource and workforce development from the University of Arkansas and is working toward a Professional Certified Coach (PCC) credential from the International Coaching Federation. A published researcher, Dr. Lewis has contributed to numerous journals, book chapters, and conference proceedings. Her most recent research, "Co-Creating a Process of Tacit Knowledge Seeking Using Appreciative Inquiry: An Exploratory Case Study" (2024), explores knowledge sharing and seeking through appreciative inquiry. Additionally, she has coauthored book chapters on coaching, culture, and generational knowledge transfer, as well as articles on technology in the workplace and sustaining academic careers through COVID-19. Her work is widely recognized for advancing knowledge transfer, leadership development, and workforce competencies.