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Dr. Ian Lee is an associate professor in the Sprott School of Business at Carleton University, where he teaches and researches business strategy and economic public policies. He completed his Ph.D. degree in public policy from Carleton University in 1989. Previously, Dr. Lee was employed in banking as a loan manager, mortgage manager and commercial credit officer for nine years, lending millions to SMEs, nonprofits and high-net-worth individuals. After the collapse of USSR, he taught over 100 times in E.M.B.A. programs in universities across Central and Eastern Europe, including Russia, Ukraine, Poland, Latvia, Czech Republic, and Romania. Since 1997, Dr. Lee has taught annually in China and multiple times in Iran and Cuba. He is a frequent media analyst concerning the impact of federal economic policies on CTV, Global, CBC, and talk radio, including weekly appearances on talk radio for Bell, Rogers, and Corus. Dr. Lee published over 35 op-eds and appeared over 50 times before the House of Commons and Senate committees since 1995. This included empirical analysis of the Chretien government downsizing in 1995-1998 and Harper government downsizing in 2012-2013.