



**Perminder Kaur, CEBS**

**Corporate Pension Analyst  
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Perminder Kaur is a corporate pension analyst who coordinates pension committee meetings and serves as secretary for the advisory committee. She oversees the financial management of defined benefit (DB) and defined contribution (DC) plans, handles government reporting, liaises with consultants, participates in audits, and recommends plan amendments to ensure compliance and optimize member benefits. Previously, she worked at TELUS Health, where she reviewed pension plan documents for compliance, monitored fund transfers, ensured quality control, and led analyst training. She managed projects, performed monthly reconciliations, and stayed current with legislative changes. Before entering the pension industry, Perminder served as a business development supervisor at Chhabra Textiles, supervising staff, managing departmental operations, and building strong customer relationships to achieve sales targets. Alongside, she provided private tutoring in English and mathematics, mentoring students in study habits and critical thinking. Later, as an IELTS trainer at Crosslands IELTS Centre, she conducted training sessions and developed targeted strategies to help students achieve their desired scores.