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Michael T. Joliat is a shareholder in Reinhart's Employee Benefits Practice and Taft-Hartley Group. He primarily acts as fund counsel to multiemployer (Taft-Hartley) health, retirement, apprenticeship, vacation and other benefit plans. Joliat provides plan trustees advice regarding compliance with ERISA, the Internal Revenue Code, the Affordable Care Act, HIPAA and other federal law—always with an eye toward minimizing cost, complexity and disruption. As fund counsel, he manages plan contracting, drafts plan documents, manages plan litigation, and provides other services to meet the general counsel needs of employee benefit plans and their fiduciaries. Additionally, Joliat is a frequent author and speaker on issues facing multiemployer plans. With a J.D. with certificate in Taxation from DePaul University College of Law and a BA degree in mathematics, Joliat's knowledge base straddles a number of disciplines vital to employee benefit plans.