



Jim Jantz, J.D.

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Jim Jantz is the director of compliance – absence, disability, & life (ADL) at Marsh McLennan Agency (MMA), as well as an attorney with a dedicated focus on compliance within the ADL space. In his role at MMA, Jim is responsible for keeping the practice up to date with all federal, state, and local statutory disability and leave laws/regulations while serving as the subject matter expert on all regulatory issues faced by clients, practice leaders, and account teams. Jim's wealth of experience and expertise is rooted in his roles with two large and complex employers. In one position, he concentrated on compliance within the LOA and accommodations realm. In his next role, Jim managed LOA, short- and long-term disability, PTO/vacation, and other related programs, demonstrating his versatility in managing various aspects of employee benefits. With a proven track record in navigating the complexities of ADL compliance, Jim brings a unique perspective and experience to compliance consultation. Jim has earned his bachelor of arts degree in business administration, health minor, from Illinois Wesleyan University and his juris doctor, health law certificate from DePaul University College of Law.