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Mark Janson is senior pensions officer with Canada's largest union, the Canadian Union of Public Employees (CUPE). He assists CUPE bargaining units across the country during pension negotiations and advises the union on pension policy debates regarding both public and workplace pension plans. Mark has previously worked on pensions as a staff representative for several other unions and in the Office of the Leader of the Official Opposition on Parliament Hill in Ottawa. He holds master's degrees in human resources and industrial relations and history.