



Dr. Bill Howatt, Ed.D., Ph.D.

**Founder and President
Howatt Human Resources Consulting Inc.
Halifax, Nova Scotia**

Dr. Bill Howatt is the founder of Howatt Human Resources Consulting Inc. He has more than 30 years of clinical experience and is known internationally as one of Canada's top workplace mental health experts with deep expertise in psychological health and safety. Previous roles include chief of research, workforce productivity at the Conference Board of Canada, and chief of research and development, workforce productivity at Lifeworks (formerly Morneau Shepell). Dr. Bill is the chair of the CSA Technical Committee on the Management Impairment Standard, CSA Technical Committee Member for the Psychological Health and Safety Standard, and is a member of the CSA Strategic Steering Committee for Occupational Health and Safety. He has created the senate-approved Certificate in Psychologically Safe Leadership & Certificate in Management Essentials, Pathway to Coping and Mental Fitness Practice through the University of New Brunswick. His education background includes doctorate degrees in counselling psychology and industrial/organizational relations, and behavioral science. He writes and speaks frequently on the topic of workplace mental health.