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Mr. Furlong is an associate vice president in HUB's Benefits Consulting— National Accounts practice and a fellow of both the Canadian Institute of Actuaries and the Society of Actuaries. He has worked in the actuarial and benefits consulting industry for many years with a variety of clients, including large public and private sector organizations, health and welfare trusts, and employee life and health trusts. Mr. Furlong has extensive experience in pricing, actuarial valuation, multiemployer pricing and financial modelling. He is an active volunteer, serving as a former member and chair of the CIA's Post-Employment Benefits Practice Committee, a past member and current chair of the CIA's Group Insurance Continuing Education Subcommittee and a past president of the Vancouver Actuaries Club. Mr. Furlong is also a regular speaker at industry events, and a past contributor to the *Morneau* Shepell Handbook of Canadian Pension and Benefit Plans. He holds both a B.A. degree in mathematics and a B.Phil. degree in leadership from the University of New Brunswick.