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Craig Copeland is the director of wealth benefits research with the Employee Benefit Research Institute (EBRI). He has been with EBRI since 1997. Dr. Copeland has authored and co-authored numerous studies on employee benefit topics ranging from participation in employment-based retirement plans, 401(k) plan participant behavior, and the confidence of Americans in their retirement prospects to the types of financial well-being programs that employers offer. He leads EBRI's research on retirement security and financial well-being. Dr. Copeland received his Ph.D. degree in economics from the University of Illinois at Urbana-Champaign.