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As manager of the training team at Disability Management Institute (DMI), Stéphanie Clément has been actively involved in the field of rehabilitation, health management and vocational counselling for the past 30 years. Trained as a vocational counsellor, she has worked with a wide range of disabilities. The focus of her practice has always been proactive return-to-work when return to one's own occupation has not been possible. Stéphanie's experience has led her to become active as a coach and trainer, while gaining new competencies through continuous education to stay knowledgeable about the new challenges arising in the field of disability management. Trained in motivational interviewing, she has integrated these skills into her coaching and mentoring practice as well as in all training materials pertaining to disability case management.