



Kathy Black

**Head of Real Estate Development
Fiera Real Estate
Toronto, Ontario**

As head of development at Fiera Real Estate, Kathy Black leads the strategic direction, investment execution and overall performance of the firm's Canadian development platform. She is responsible for defining and implementing innovative business plans across the development funds, while ensuring strong governance, executional excellence and proactive risk management. Under Kathy's leadership, the development team drives value across all asset classes, supporting the growth and long-term success of Fiera's Canadian real estate funds. With over two decades of experience in real estate development, she has overseen projects exceeding \$5.3 billion in value and comprising more than 23,000 residential units. Kathy's work spans a broad range of asset types and urban contexts, and she has built a reputation for navigating complex municipal frameworks and delivering high-impact projects in evolving policy environments. Her deep market insight, strategic foresight and ability to lead through complexity have been instrumental in expanding the firm's development capabilities and forging new opportunities for innovation. A recognized leader and mentor, Kathy is committed to advancing the real estate industry through responsible and inclusive development. She champions sustainability, diversity and equity as core pillars of urban growth. Outside of her professional role, Kathy actively mentors emerging talent, fostering the next generation of real estate leaders and advocating for a more resilient and equitable built environment.