



**Lyndsey K. Bates**

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As a partner at AsherKelly, Lyndsey provides employee benefit, labor, and employment law advice to multiemployer fringe benefit funds, municipal systems, trade associations and businesses. She blends her practice between Taft-Hartley fund representation, ERISA litigation, and ERISA and IRC compliance. Ms. Bates has extensive knowledge in data security and cybersecurity compliance, including advising on employee benefit plans on the DOL's best practices guidance. Ms. Bates is uniquely positioned to help plans prevent and respond to data breaches. Lyndsey has represented clients before the Ontario Labour Relations Board, the NLRB, the Equal Employment Opportunity Commission (EEOC), and the Michigan Department of Civil Rights (MDCR), in addition to several other state and federal courts. Lyndsey also has experience counseling clients on a wide range of complex employment issues, including workplace policies, handbooks, and procedures; leave laws (e.g., FMLA); wage and hour issues; workplace harassment and discrimination; employment agreements; and non-competition agreements. She has presented on cybersecurity compliance and DOL audits and has provided trustee training, apprenticeship coordinator training and employee handbook training. Lyndsey was selected as a Michigan Super Lawyers Rising Star in 2022, 2023, 2024 and 2025.