



Michael Andrade

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Mike is the lead advisor at Maverick Benefits and a Certified Health Rosetta Advisor with over 30 years of experience as a benefits advisor, underwriter, and healthcare executive. He helps employers take a practical, grounded look at their health plans—cutting through complexity to uncover what’s possible and sustainable for their culture, budget, and long-term goals. Whether your plan is fully insured, self-funded, or somewhere in between, Mike partners with you to simplify decisions, reduce waste, and build a customized benefits blueprint that elevates your people while protecting your bottom line. His process—Assess → Build → Belong—guides employers through a meaningful transformation. It starts with understanding where you are, transitioning with constructing a plan and timeline that fits your team and your mission, and continues with employee integration. Based in the Houston area since 1996, Mike is a proud husband, father, and Texan by choice who brings curiosity, compassion, and a deep sense of service to everything he does. His goal? To help you make confident decisions about healthcare—because your people and your business deserve it, and so do you.